



**Government of Jammu and Kashmir  
PHE/I&FC Department  
Civil Secretariat  
Jammu**

**Subject:- Regularization of Daily Rated Workers of (PHE Division, Akhnoor) PHE Department, Jammu.**

Reference: Empowerment Meeting held on 09.03.2017 endorsed vide No.A/54(2015)-139 dated 19.04.2017 and Chief Engineer, PHE Department Jammu letter No. PHEJ/GE/6593 dated 26.08.2017 and letter No. PHEJ/GE/5179 dated 03.08.2017.

**Government Order No: 501 -PW (Hyd) of 2017  
Dated: 07 -12-2017**

Sanction is accorded to the creation of 52 temporary posts of Helpers in the pay scale of Rs. 2550-3200 for regularization of Daily Rated Workers of Public Health Engineering Department whose names are given in annexure- **"A" and "B"** to this Government Order with effect from the dates shown against each subject to the fulfillment of following terms and conditions:-

1. The regularization orders of Daily Rated Workers shall be issued by the Chief Engineer, PHE Department, Jammu subject to the fulfillment of terms & conditions mentioned from para (a) to (g):-
  - (a) That he is a Permanent Resident of the State of Jammu and Kashmir.
  - (b) That on the date of his initial appointment, his age was within the minimum and maximum age limit as prescribed for appointment in Government Service;
  - (c) That he is not retiree from any State or Central Government service or any Local Body, Public Sector Undertaking or Autonomous Body in or outside the State;
  - (d) That his work and conduct has remained satisfactory during the period he worked as Daily Rated worker and no disciplinary proceedings are pending against him;
  - (e) That he has continuously worked in the Department prior to 31.03.1994 till date and fully qualify as per SRO-64 of 1994;
  - (f) That no enquiry i.e. departmental or in Vigilance Organization/Crime Branch/Police Station is pending against these incumbents and no adverse reports are received regarding their character & antecedents from the concerned agencies;
  - (g) That the incumbents fulfill all the terms & conditions as laid down in SRO 64 of 1994 and record note of meeting of Empowerment Committee held on 08.02.2016 endorsed vide O.M.No. A/54(2015)-139 dated 19.04.2017.
2. The Chief Engineer shall ensure that eligibility criteria for regularization as per SRO-64 of 1994 is strictly established and

complete original record and bio-data is verified in respect of each DRW and in case any of the DRW fails to fulfill the required terms and conditions, the HOD shall convey the same to Administrative Department. If any DRW regularized by the HOD, at a later stage is found with any of the deficiency, the whole responsibility shall lie upon the HOD concerned and further legal action under law/rules will be initiated against the defaulter.

3. Number of posts so created shall not be utilized except for the purpose for which these have been concerned.
4. The posts so created shall get reduced as and when the existing incumbents(s) vacate the posts by way of termination/retirement/death/resignation. The Budget provisions under the wage component shall be correspondingly reduced in the current year's Budget of concerned Division.
5. The utilization certificate of the posts approved shall be made available to the Administrative Department within one month from the date of issue of this order.
6. The cases involving relaxation in age/qualification bar should be established by the Chief Engineer and referred to the Administrative department for further necessary action.
7. Arrears from date of regularization to the date of issue of regularization order shall be paid in five equal annual installments after projecting the same under Annual Budget Estimates of the Department.

Further, as proposed by the Chief Engineer, PHE Department, Jammu vide No.PHEJ/GE/5179 dated 03.08.2017 sanction is also accorded for relaxation of age/qualification bar in favour of DRWs mentioned in Annexure-"B" to this order

This is issued with the concurrence of Finance Department (Empowered Committee) vide their record Note of the Minutes of Meeting held on 18.03.2016 received vide endorsement No. A/54(2015)-139 dated 19.04.2017.

**By order of the Government of Jammu and Kashmir.**

Sd/-

**(M.Raju) IAS**

Secretary to Government  
PHE, I&FC Department

No: PW/PHE/NGK/54/2011-VIII

Dated: 07-12-2017

**Copy to the:-**

01. Principal Secretary/Secretary to Government, Finance Department.
02. Principal Secretary/Secretary to Government, Planning & Development Department.
03. Commissioner/Secretary to Government, General Administration Department.
04. Chief Engineer, PHE Department, Jammu.
05. Director (codes), Finance Department.
06. Director, Archives, Archaeology and Museums.
07. OSD to Hon'ble Minister for PHE, I&FC.
08. Private Secretary to Hon'ble Minister of State PHE, I&FC.
09. Private Secretary to the Secretary to Government PHE/I&FC Department for information of the Secretary.
10. P.A to Additional Secretary to Government, PHE/I&FC Department.
11. Incharge website, PHE/I&FC Department.
12. Monday Return file (w.2.s.c).
13. Government order file.



**(Kuldeep Kumar Gupta)**

Under Secretary to Government





**Annexure "A" to Government Order No. 501-PW (Hyd) of 2017  
Dated 07-12-2017**

Sl. No	Sl.No. of the Minutes of the meeting of Empowerment Committee dated 09.03.2017	Name/ Parentage/ Address of DRW	Due date of Regularization as per decision of Empowered Committee dated 09.03.2017
1.	1	Ashok Kumar S/o Khokha Ram R/o Sunial	01.04.1999 subject to recovery of excess wages for the month of 01/11, if any.
2.	2	Asha Ram S/o Gouri Shanker R/o Bhardha	01.04.2000 subject to recovery of excess wages for the month of 01/11, if any.
3	3	Ashok Kumar S/o Prema Nand R/o Naiwala.	01.04.1999 subject to recovery of excess wages for the month of 01/11, if any.
4	4	Birbal S/o Som Dutt R/o Sunail.	01.04.2000 subject to recovery of excess wages for the month of 01/11, if any.
5.	5	Bharma Nand S/o Baldev Raj R/o Taryai.	01.04.1999 subject to recovery of excess wages for the month of 01/11, if any.
6	7	Chaman Lal S/o Viashwa Nath R/o Nore	01.04.2000 subject to recovery of excess wages for the month of 01/11, if any.
7	8	Chuni Lal S/o Sain Dass R/o Nali Shayal.	01.04.1999 subject to recovery of excess wages for the month of 01/11, if any.
8	9	Chuni Lal S/o Dharam Chand R/o Sungal.	01.04.1999 subject to recovery of excess wages for the month of 01/11, if any.
9	10	Joginder Paul S/o Gian Chand R/o Sunail	01.04.2000 subject to recovery of excess wages for the month of 01/11, if any.
10	11	Joginder Singh S/o Kabal Singh R/o Sungal Lehar.	01.04.2000 subject to recovery of excess wages for the month of 01/11, if any.
11	12	Madan Lal S/o Amar Nath R/o Burie	01.04.1999 subject to recovery of excess wages for the month of 01/11, if any.

